

Safer Staffing
April 2026

Org: RN3 Great Western Hospitals NHS Foundation Trust		Fill rate indicator return																																			
Apr 2026		Staffing: Nursing, midwifery and care staff																Actual Ratio of RN to Care Staff																			
Ward name	Day								Night								Bed Occupancy Monthly Total at 23:59	Care Hours Per Patient Day (CHPPD)								Day				Night							
	Registered Nurses/Midwives		Care Staff (Non-registered Nurses/Midwives)		Registered Nursing Associates		Non-registered Nurses Associates		Registered Nurses/Midwives		Care Staff (Non-registered Nurses/Midwives)		Registered Nursing Associates		Non-registered Nurses Associates			Overall	Average Fill Rate - Registered Nurses/Midwives (%)	Average Fill Rate - Non-registered Nurses/Midwives (%)	Average Fill Rate - Registered Nursing Associates (%)	Average Fill Rate - Non-registered Nurses Associates (%)	Average Fill Rate - Registered Nurses/Midwives (%)	Average Fill Rate - Non-registered Nurses/Midwives (%)	Average Fill Rate - Registered Nursing Associates (%)	Average Fill Rate - Non-registered Nurses Associates (%)	Day		Night								
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	RN	Care Staff											RN	Care Staff									
DOVE	1846.8	1093.5	372.0	363.7	0.0	0.0	0.0	0.0	1488.0	1114.5	372.0	359.8	0.0	0.0	0.0	0.0	310	7.1	2.3	0.0	0.0	0.00	0.00	9.5	59.2%	97.8%	-	-	74.9%	96.7%	-	-	75.0%	25.0%	75.6%	24.4%	
ALDBOURNE	744.0	772.8	1008.0	372.0	0.0	0.0	0.0	127.5	752.0	744.0	744.0	312.0	0.0	0.0	0.0	0.0	253	6.0	2.7	0.0	0.5	0.00	0.00	9.2	103.9%	36.9%	-	-	98.9%	41.9%	-	-	67.5%	32.5%	70.5%	29.5%	
AMPNEY	1488.0	1570.4	1113.3	1459.8	0.0	132.0	0.0	37.5	1116.0	1248.0	1092.0	1320.0	0.0	0.0	0.0	0.0	673	4.2	4.1	0.2	0.1	0.00	0.00	8.6	105.5%	131.1%	-	-	111.8%	120.9%	-	-	51.8%	48.2%	48.6%	51.4%	
CRITICAL CARE UNIT	4670.5	3252.7	361.3	339.5	0.0	0.0	0.0	0.0	4092.0	3184.8	372.0	15.3	0.0	0.0	0.0	0.0	244								69.6%	94.0%	-	-	77.8%	4.1%	-	-	90.5%	9.5%	99.5%	0.5%	
MELDON	2231.3	2273.3	2386.3	2075.0	0.0	180.0	0.0	0.0	2232.0	2268.0	1860.0	1973.5	0.0	96.0	0.0	0.0	1161	3.9	3.5	0.2	0.0	0.00	0.00	7.6	101.9%	87.0%	-	-	101.6%	106.1%	-	-	52.3%	47.7%	53.5%	46.5%	
KINGFISHER	2232.0	2064.0	2232.0	2592.0	0.0	108.0	0.0	0.0	2220.0	2140.5	1860.0	2451.9	0.0	0.0	0.0	0.0	1136	3.7	4.4	0.1	0.0	0.00	0.00	8.2	92.5%	116.1%	-	-	96.4%	131.8%	-	-	44.3%	55.7%	46.6%	53.4%	
TRAUMA UNIT	2228.5	1981.5	2601.5	2635.8	0.0	93.8	0.0	60.0	2232.0	2188.8	2604.0	2532.0	0.0	0.0	0.0	0.0	1245	3.3	4.2	0.1	0.0	0.00	0.00	7.6	88.9%	101.3%	-	-	98.1%	97.2%	-	-	42.9%	57.1%	46.4%	53.6%	
ACUTE CARDIAC UNIT	1488.5	1474.9	744.0	738.0	0.0	0.0	0.0	0.0	1488.0	1480.5	744.0	744.0	0.0	0.0	0.0	0.0	423	7.0	3.5	0.0	0.0	0.00	0.00	10.5	99.1%	99.2%	-	-	99.5%	100.0%	-	-	66.7%	33.3%	66.6%	33.4%	
FALCON	1488.0	1451.9	1488.0	1414.3	0.0	48.0	0.0	0.0	1116.0	1115.9	1116.0	1138.9	0.0	0.0	0.0	0.0	495	5.2	5.2	0.1	0.0	0.00	0.00	10.4	97.6%	95.0%	-	-	100.0%	102.1%	-	-	50.7%	49.3%	49.5%	50.5%	
JUPITER	2232.0	2076.5	2602.0	3006.8	0.0	0.0	0.0	0.0	2232.0	2198.2	2232.0	3108.0	0.0	0.0	0.0	0.0	1146	3.7	5.3	0.0	0.0	0.00	0.00	9.1	93.0%	115.6%	-	-	98.5%	139.2%	-	-	40.8%	59.2%	41.4%	58.6%	
LINNET - ACUTE MEDICAL UNIT	2964.0	2458.3	1860.0	2331.3	0.0	84.0	0.0	0.0	2604.0	2593.0	2232.0	2508.0	0.0	0.0	0.0	0.0	1021	4.9	4.7	0.1	0.0	0.00	0.00	9.8	82.9%	125.3%	-	-	99.6%	112.4%	-	-	51.3%	48.7%	50.8%	49.2%	
MEDICAL ASSESSMENT UNIT	1932.0	2216.3	1668.0	1824.8	0.0	114.5	0.0	68.5	1980.0	2377.5	1608.0	1925.3	0.0	108.0	0.0	0.0	763	114.7%	109.4%	-	-	-	-			114.7%	109.4%	-	-	120.1%	119.7%	-	-	54.8%	45.2%	55.3%	44.7%
MERCURY	2220.0	2134.0	2220.0	2212.5	0.0	0.0	0.0	0.0	2220.0	2195.0	1860.0	2244.0	0.0	0.0	0.0	0.0	1088	4.0	4.1	0.0	0.0	0.00	0.00	8.1	96.1%	99.7%	-	-	98.9%	120.6%	-	-	49.1%	50.9%	49.4%	50.6%	
NEPTUNE	2592.0	2496.0	2227.3	2363.8	0.0	84.0	0.0	56.0	2616.0	2592.0	2208.0	2198.8	0.0	0.0	0.0	0.0	1134	4.5	4.0	0.1	0.0	0.00	0.00	8.6	96.3%	106.1%	-	-	99.1%	99.6%	-	-	51.4%	48.6%	54.1%	45.9%	
SATURN	2220.0	2406.3	2220.0	2481.5	0.0	0.0	0.0	0.0	1860.0	2153.3	2232.0	2635.3	0.0	0.0	0.0	0.0	1150	4.0	4.4	0.0	0.0	0.00	0.00	8.4	108.4%	111.8%	-	-	115.8%	118.1%	-	-	49.2%	50.8%	45.0%	55.0%	
TEAL	2471.0	2132.2	2592.0	2731.8	0.0	192.0	0.0	30.0	2232.0	2208.5	2232.0	2604.0	0.0	0.0	0.0	0.0	1138	3.8	4.7	0.2	0.0	0.00	0.00	8.7	86.3%	105.4%	-	-	98.9%	116.7%	-	-	43.8%	56.2%	45.9%	54.1%	
WOODPECKER	2232.0	2128.7	2604.0	2770.8	0.0	36.0	0.0	30.0	2232.0	2223.1	2232.0	2927.5	0.0	0.0	0.0	0.0	1134	3.8	5.0	0.0	0.0	0.00	0.00	8.9	95.4%	106.4%	-	-	99.6%	131.2%	-	-	43.4%	56.6%	43.2%	56.8%	
BEECH & EPU	1116.0	1116.0	1115.2	1048.2	0.0	0.0	0.0	73.5	1116.0	1116.0	1126.8	1124.3	0.0	0.0	0.0	0.0	527	4.2	4.1	0.0	0.1	0.00	0.00	8.5	100.0%	94.0%	-	-	100.0%	99.8%	-	-	51.6%	48.4%	49.8%	50.2%	
CHILDRENS	2598.0	2184.6	743.5	693.0	0.0	197.3	0.0	141.8	2598.0	2417.0	408.3	252.3	0.0	12.0	0.0	48.0	537	8.6	1.8	0.4	0.4	0.00	0.00	11.1	84.1%	93.2%	-	-	93.0%	61.8%	-	-	75.9%	24.1%	90.5%	9.5%	
HAZEL, DELIVERY & WHBC	5932.0	5873.8	2896.8	2519.5	0.0	0.0	0.0	0.0	5208.0	4829.2	2226.0	1888.7	0.0	0.0	0.0	0.0	1172								99.0%	87.0%	-	-	92.7%	84.8%	-	-	70.0%	30.0%	71.9%	28.1%	
NEONATAL UNIT	1839.5	1901.3	400.5	383.0	0.0	120.0	0.0	162.0	1860.0	1967.3	396.0	264.0	0.0	24.0	0.0	24.0	355								103.4%	95.6%	-	-	105.8%	66.7%	-	-	83.2%	16.8%	88.2%	11.8%	
SURGICAL ASSESSMENT UNIT	2609.3	2440.4	1853.3	1675.8	0.0	0.0	0.0	60.0	2604.0	2419.3	1488.0	1477.5	0.0	0.0	0.0	0.0	851	5.7	3.7	0.0	0.1	0.00	0.00	9.5	93.5%	90.4%	-	-	92.9%	99.3%	-	-	59.3%	40.7%	62.1%	37.9%	
Overall Total	51375.3	47499.2	37308.7	38032.6	0.0	1389.5	0.0	846.8	48098.0	46774.1	33245.0	36004.8	0.0	240.0	0.0	72.0	17956	4.9	4.0	0.1	0.1	0.00	0.00	9.0	92.5%	101.9%	-	-	97.2%	108.3%	-	-	55.5%	44.5%	56.5%	43.5%	