

## Working Together To Safeguard Children Declaration of Statutory Compliance

The Board of the Great Western Hospitals NHS Foundation Trust is assured that the following requirements are in place in line with the recommendations of the Care Quality Commission to ensure that systems and processes are in place to safeguard children and young people.

Section 11 of the Children Act 2004 places a duty on every NHS Trust to have arrangements in place to ensure that the organisation and all staff working within it have regard to the need to safeguard and promote the welfare of children. The Trust regularly reviews its arrangements against these requirements and is compliant with them.

Our organisation's principle philosophy is that 'safeguarding' is everybody's business:

- The Trust meets all statutory requirements in relation to Disclosure and Barring Service (DBS) checks and is committed to 'safer staffing' recruitment;
- The Trust has a nominated HR lead for dealing with safeguarding allegations against staff, workers and volunteers who work with children. The nominated HR lead will work closely with the Named Nurse and the Local Area Designated Officer (LADO) if concerns arise.
- The Trust has a Safeguarding Children & Young People's policy in place that meets with the requirements of *Working Together to Safeguard Children 2018*;
- In addition to following the South West Child protection procedures the Trust has various processes, pathways and policies in place to safeguard children:-
  - Missed Appointments policy
  - Safeguarding Supervision Policy
  - Self Harm pathway
  - Young People presenting with substance misuse and alcohol protocol
  - Domestic Abuse policy
  - Female Genital Mutilation policy
  - Conduct Management Policy
- In compliance with the Intercollegiate Document: Safeguarding Children and Young People: Roles and Competencies for Healthcare Staff there is a rolling programme of Safeguarding Children's training and development.
- The Trust has Named & Safeguarding professionals in place to fulfil the requirements as detailed in *Working Together to Safeguard Children 2018*;
- The Board level Executive Lead with the responsibility for Safeguarding in Great Western Hospitals NHS Foundation Trust is the Chief Nurse;
- The Trust Safeguarding Children's Forum monitors the Safeguarding activities on behalf of the Board and the Trust participates in Section 11 audit for both Swindon and Wiltshire LSCB's

**Nerissa Vaughan**  
Chief Executive

May 2019

Link to Swindon Local Safeguarding Board: <http://www.swindonlscb.org.uk/>

Link to Wiltshire Safeguarding Vulnerable People Partnership <http://www.wiltshirescb.org.uk/>