

TRUST BOARD

Thursday 13 March 2025, 9.30am to 12.45pm

By MS Teams

AGENDA

Purpose				
Approve	Receive	Note	Assurance	
To formally receive, discuss and approve any recommendations or a particular course of action	To discuss in depth, noting the implications for the Committee or Trust without formally approving it	To inform the Committee without in-depth discussion required	To assure the Committee that effective systems of control are in place	

		PAGES	BY	ACTION	TIME
OPENING BUSINESS					
1.	Apologies for Absence and Chair's Welcome Liam Coleman, Cara Charles-Barks, Simon Wade, Rommel Ravanan, Claire Lehman	Verbal	FC	-	9.30
2.	Declarations of Interest Members are reminded of their obligation to declare any interest they may have in any issue arising at the meeting, which might conflict with the business of the Trust	Verbal	FC	-	-
3.	Group Joint Chair Role Claudia Paoloni, Senior Independent Director/Non-Executive Director	109 – 138	CP	Approve	9.35
4.	Minutes of the previous meeting (public) Faried Chopdat, Deputy Chair <ul style="list-style-type: none"> 13 February 2025 (draft) 	6 – 13	FC	Approve	-
5.	Outstanding actions of the Board (public)	14	FC	Note	-
6.	Questions from the public to the Board relating to the work of the Trust	None	CC	-	-
7.	Care Reflection – Dementia Care – Ralph's Story Tania Currie, Head of Patient Experience & Engagement Tim Allen, Admiral Nurse	15 – 16	TC/TA	Receive	9.50
8.	Chair's Report Faried Chopdat, Deputy Chair	19 – 20	FC	Note	10.30
9.	Chief Executive's Report Cara Charles-Barks, Chief Executive Jon Westbrook, Managing Director	21 – 27	CCB/ JW	Note	10.40
10.	Integrated Performance Report <ul style="list-style-type: none"> Integrated Performance Report – Breakthrough Objective and Pillar Metric deep dive 	28 – 78	Executive Directors	Assurance	10.55

	<u>PAGES</u>	<u>BY</u>	<u>ACTION</u>	<u>TIME</u>
BREAK (10 minutes) at 11.40 to 11.50am				
<ul style="list-style-type: none"> Performance, Population & Place Committee Board Assurance Report (February) – Bernie Morley, Non-Executive Director & Committee Chair Quality & Safety Committee Board Assurance Report (February) – Claudia Paoloni, Non-Executive Director & Committee Chair People & Culture Committee Board Assurance Report (February) – Julian Duxfield, Non-Executive Director & Committee Chair Finance, Infrastructure & Digital Committee Board Assurance Report (February) – Faried Chopdat, Non-Executive Director & Committee Chair 	79 – 80	BM	Assurance	11.50
	81 – 83	CP	Assurance	
	84 – 85	JD	Assurance	
	86 – 87	FC	Assurance	
11. Charitable Funds Committee Board Assurance Report (February) Julian Duxfield, Non-Executive Director & Committee Chair	88 – 89	JD	Assurance	12.05
12. Audit, Risk & Assurance Committee Board Assurance Report (March) Helen Spice, Non-Executive Director & Committee Chair	90 – 91	HS	Assurance	12.15
13. EDI-HI 3 Year Strategic Plan Jude Gray, Chief People Officer Sharon Woma, Head of EDI & Health Inequalities <i>(received at People & Culture Committee 25 February 2025)</i>	92 – 108	JG/SW	Approve	12.25
CONSENT ITEMS These are items that are provided for consideration. Members are asked to read the papers prior to the meeting, and unless the Chair/Secretary receives notification before the meeting that a member wishes to debate the item or seek clarification on an issue, the items and recommendations will be approved without debate at the meeting in line with process for consent items. The recommendations will then be recorded in the minutes of the meeting.				
14. Ratification of Decisions made via Board Circular/Workshop Caroline Coles, Company Secretary	-	CC	Approve	12.40
15. Urgent Public Business (if any) To consider any business which the Chair has agreed should be considered as an item of urgent business	Verbal	FC	-	-
16. Date and Time of next meeting Thursday 13 March 2025 at 9.30am, DoubleTree by Hilton Hotel, Lydiard Fields, Swindon, Wiltshire, SN5 8UZ	Verbal	FC	Note	-
17. Exclusion of the Public and Press The Board is asked to resolve:- <i>“that representatives of the press and other members of the public be excluded from the remainder of this meeting having regard to the confidential nature of the business to be transacted, publicity of which would be prejudicial to the public interest”</i>	-	-	-	12.45