

Annual Members' Meeting 2021

Liam Coleman, Chair



Format and housekeeping

- This is a 2 hour meeting
- Please use the live chat in MS Teams for any questions but no personal or confidential information
- Please keep yourselves on mute during the call unless invited to speak



Agenda



Chair's Welcome

Liam Coleman, Chair

Introduction to the Executive Team

Kevin McNamara, Chief Executive and Executive Directors will give an overview of their ambitions for the Trust.

Financial Review 2020/21

Simon Wade, Director of Finance and Strategy

Review of the year 2020/21 and look ahead 2021/22

Kevin McNamara, Chief Executive and Executive Directors

Report from the Lead Governor

Pauline Cooke, Lead Governor

Questions from members of the public

To receive and consider any questions submitted in advance or at the meeting, through the Chair.



Our Finances

Simon Wade, Director of Finance and Strategy

Headlines

2020/21



Plan £3.829m deficit

Out-turn £0.028m* surplus

Variance from Plan £3.857m favourable

Payment of Suppliers 92% within 30 days

Cash Balance £21.6m

CIP delivery £1.637m



^{*} Excludes technical adjustments for donated assets

Income / Expenditure Summary



£418.9m

Total Income

£361.9m

related to patient care activity

£30.0m

of operating income not related to patient care

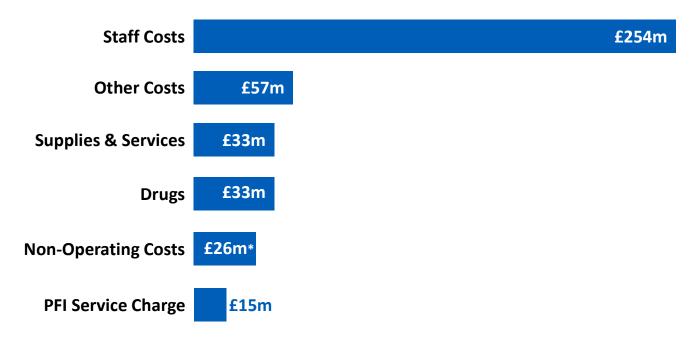
£26.9m

of other operating income relating to reimbursement and top ups

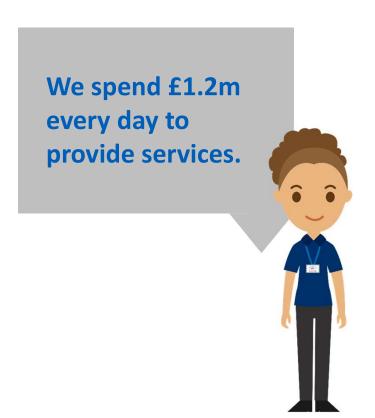
How we spend our money

£418.8m Expenditure | 2020/21





 $^{^{}f \star}$ Excludes technical adjustments for donated assets

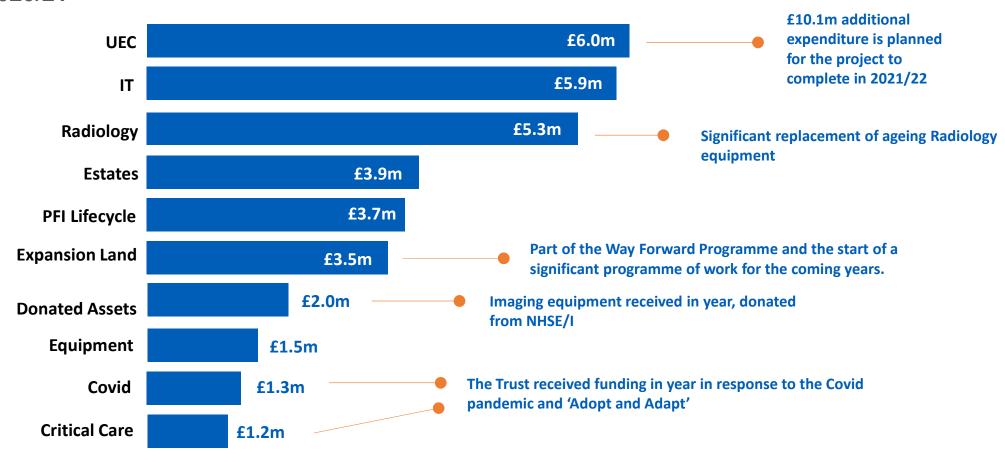


Capital Programme

Great Western Hospitals

NHS Foundation Trust

2020/21



Income / Expenditure Summary



£171.99m

Total Income (as at M5)

• £161.4m relates to patient care activities with a further £10.5m of operating income

£171.95m

Total Expenditure (as at M5) which leads to an overall position of £0.04m surplus

• £103.5m relates to pay, £56.0m relates to non pay and £12.4m to non operating costs.

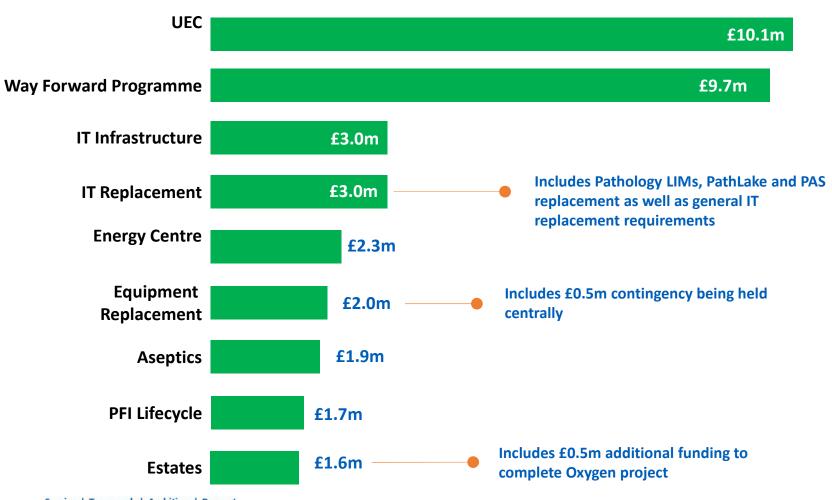
Excludes technical adjustments for donated assets

The financial regime for 2021/22 is split across the first and second halves of the year. For H1 Trusts have received financial support from NHS E/I to achieve a break even position. Confirmation of the regime and financial envelopes for H2 is expected late September 2021.

Capital Programme



2021/22 Plan



Service | Teamwork | Ambition | Respect



Annual Members' Meeting 2021

Kevin McNamara, Chief Executive, and the Executive Directors

Who we are and what we do

We provide high quality healthcare from the Great Western Hospital, at Moredon and Abbey Meads primary care surgeries, and community healthcare in clinics and people's own homes across Swindon.

- 4,800 staff across primary, secondary, and community services
- 400 volunteers providing 3,500 invaluable hour of support per month
- 1.2m patient contacts per year
- 3,800 babies born in the last year
- 90,000 Emergency attendances per year
- 13,000 operations are carried out in our Theatres in a typical year.



Senior leadership appointments



- Several changes at Executive Team in 2020/21 and also in 2021/22.
- Working with Salisbury NHS FT on a joint appointment this year Chief Digital Officer.



Lisa Cheek, Chief Nurse



Claire Thompson, Director of Improvement and Partnerships



Simon Wade, Director of Finance and Strategy



Dr Jon Westbrook, Medical Director



Felicity Taylor-Drewe, Chief Operating Officer

Non Executive Director appointments



- We've welcomed two new Non-Executive Directors to our Trust Board, along with two Associate Non-Executive Directors.
- They have a very wide range of experience and are bringing new expertise to Board discussions and Trust developments.



Faried Chopdat, NED



Helen Spice, NED



Claudia Paoloni, Associate NED



Sanjeen Payne-Kumar, Associate NED



Review of the year 2020/21 and look ahead 2021/22

Kevin McNamara, Chief Executive, and the Executive Directors



Covid-19

Covid-19



11 March 2020

Our first COVID-19 patient was admitted to hospital



21 September 2021

Since then we have treated

1,564

COVID-19 patients



Our Covid-19 story

- One year on from 11 March 2020, we held a memorial service to remember those who died during the year, including Dr Edmond Adedeji and Dr Thaung Htaik.
- First wave:
 - Changed the way we worked beyond all recognition
 - 96 patients in April 2020
- Second wave
 - Worse than first wave and barely sustainable with extremely high numbers of patients in January and February, at some points exceeding 160.
- System-wide critical incident declared in January 2021.
- The lifting of the 3rd national lockdown was more gradual, but Swindon has had the highest case rate in the South West several times. We must all continue to do what we can to stop the spread.







Covid-19 – our current position



- We are now 18 months into the pandemic in recent weeks Swindon has had one of the highest case rates in the South West and numbers of Covid patients have risen recently.
- Today we have 46 patients with confirmed or suspected Covid-19 in GWH.
- This includes 3 patients in our Intensive Care Unit. If we see more ICU admissions, elective activity might need to be postponed.
- Many of the Covid patients we have seen in recent weeks have not been vaccinated. We know that people who are vaccinated are not becoming as unwell with the virus.
- We are treating more patients under the age of 55 than in the first waves of the pandemic.
- Patients are staying less time around 4 days compared to 28 during the first wave
- Escalation plans are in place should numbers rise further but this will impact upon activity.

Area	Case rate per 100,000
Swindon	191.6
Wiltshire	204.3
South West	196.4
England	259.4



Covid-19 – our vaccination programme



9 December 2020

We became one of the first places in the

world to give the COVID-19

vaccine



At GWH we have delivered

95,000+₊

vaccines and counting.

Saving around **2,000** lives.

Across Swindon 321,000 1st and 2nd doses have been given.

Really important for pregnant women to get vaccinated – pregnant women with Covid have higher risk of intensive care admission



'Recovery' from the pandemic

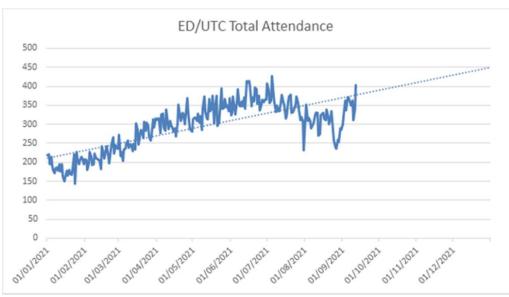
Urgent and emergency care

- We have seen record levels of attendances in recent months and the whole Trust is still extremely busy.
- There is a real focus on trying to improve the flow of patients through GWH – but discharges have been challenging at times.
- This means patients are having to wait longer than usual to be seen.
- All parts of health and social care system are seeing unsustainable levels of demand.
- Level of demand on us has contributed to delays in patients being transferred from an ambulance to the Emergency Department – real potential to cause harm to patients in our community.
- We're working with ambulance service to support with handover of patients to free up crews to respond to 999.









March	April	May
8,000+	9,200+	10,200+
attendances	attendances	attendances
June	July	August
10,800+	10,600+	9,600+
attendances	attendances	attendances

Recovering from the pandemic

Our Elective Recovery Programme has seven workstreams and four themes:

- Collaboration working in partnership with system colleagues
- Health and wellbeing supporting our staff in the best way possible
- Addressing health inequalities a consideration at the core of any developments and driving workstream decision making
- **Empowering change** meaningful engagement with our workforce to meet the current and future needs of patients.



Real progress on reducing waiting lists, but still much more to be done

Patients waiting more than 52 weeks has reduced from:

2,000 (start of April 2021)



824 (end of July 2021)

The challenges we face



Manage Covid and various waves with significant uncertainty ahead of us

Recover our elective waiting lists

Recognise demand for care was depressed Manage all of this
a more
constrained
financial
environment

Give staff the chance to recover











We need to do all of this while remaining focussed on quality.



How we're pushing to improve the quality of care

Our Great Care Campaign

Great Western Hospitals NHS Foundation Trust

Personalised Care

Patient-centred care that meets the individual's needs at a personal and bespoke level.

- Personal Care
- Compassionate Conversations
- PJ Paralysis
- Meaningful Activity





Environment

Great care extends beyond the patient – wards & departments should be looked after too.

- Well Organised Ward
- Restful Night
- First Impressions Count



Harm Free Care

Care that reduces the risk of harm to every patient.

- Tissue Viability
- Falls Improvement
- Medicines Management
- Nutrition and Hydration
- Learn Zone



Expert Care

Building on our expertise.

- Matron development
- HCA development
- Caring with Confidence
- Master class programme



We launched our 'Great Care' campaign to bring together every initiative, scheme and quality improvement project under one umbrella to better the patient experience.

Through the campaign, learning is being shared across the organisation and successes celebrated.

Our ambition is for all our patients to receive Great Care – every staff member plays a vital part in that.

There's been great engagement and enthusiasm from staff.

Improving care through research





We became a top 15 site nationally for patient recruitment to clinical trials and the best in the South West.

In July, we were the top recruiting Trust for the ALTO study – looking at whether the onset of rheumatoid arthritis can be prevented with early treatment.

Delivering quality improvement every day



- We are currently working to implement a longer-term intervention to enable our staff to drive quality improvement throughout the organisation.
- We know that addressing deep-rooted behavioural norms will lead to a culture of empowerment and continuous improvement
- Our transformation and improvement hub will enable staff working at any level to help implement their great ideas and drive real change
- A 'pillar' of the developing BSW Academy.



Improving primary care



In primary care, both Abbey Meads and Moredon were taken out of being Inadequate and in special measures to Requires Improvement.

Overall rating for Primary Care Services in April 2021	Requires improvement
Overall rating for this location	Requires Improvement
Are services safe?	Requires Improvement
Are services effective?	Good
Are services caring?	Good
Are services responsive to people's needs?	Good
Are services well-led?	Requires Improvement









- Many improvements made and programme of work in place and being delivered.
- The GP Practice 2021 Survey highlights challenges we continue to face in this sector, and still a long way to go to give patients the care they deserve and our GP practices are extremely busy.
- New online triage system is helping with phone waiting times and access to advice.
- As e-consults have gone up, phone calls have gone down and we are working to improve our telephony system.
- We're actively recruiting more GPs, against a national shortage.
- Patient engagement forums being held regularly.
- Communities served by our primary care network include some of the most deprived in Swindon and BSW.
- Conditions that are more prevalent than the national average include: Asthma,
 COPD, diabetes, obesity and depression.

Our improvement programme is focused on:

- Patient experience
- Accessibility
- Integration
- Efficiency
- Quality of care





How we did during the year

How we are performing

NHS
Great Western Hospitals
NHS Foundation Trust

	2019/20	2020/21	Where are we so far this year?	National target
ED/UTC attendances	110,423	86,024	53,898 (Aug)	N/A
ED four-hour wait time, including UTC	81.28%	91.05%	78.40% (Aug)	95% of patients to be discharged or transferred elsewhere within four hours of arrival.
Waiting time for planned treatment	79.46% (Aug)	50.20% (Aug)	68.02% (Aug)	92% of patients to be seen within 18 weeks of referral.
Diagnostics (six-week standard)	93.03% (Aug)	45.37%(Aug)	70.51% (Aug)	99% of patients to receive a diagnostic test within 6 weeks of referral
Stroke Audit Score	B (Q4)	C (Q4)	B (Q1)	N/A
Cancer 2 Week Wait	89.99%	86.74%	74.03% (Aug)	93%
52 week waits	96 (Mar)	1,949 (Mar)	747 (Aug)	N/A Activity to deliver at 2019 levels



Service | Teamwork | Ambition | Respect

Where we were – overall performance



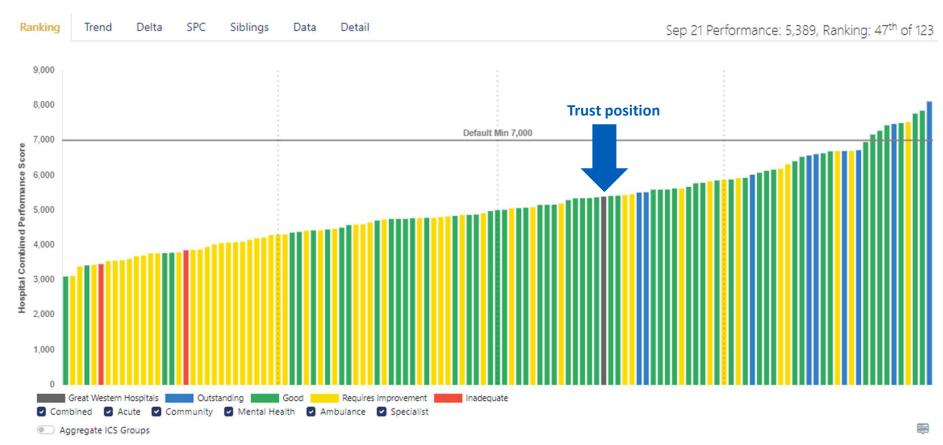
Where we were in March 2020...87th out of 123 Trusts in terms of our combined performance.



Where we are now – overall performance

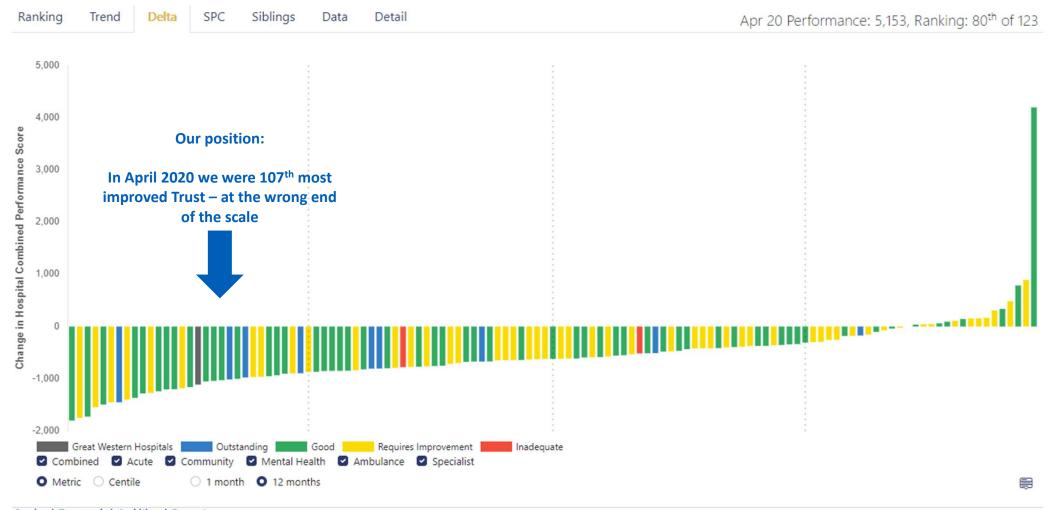


Where we are in September 2021...47th out of 123 Trusts in terms of our combined performance.



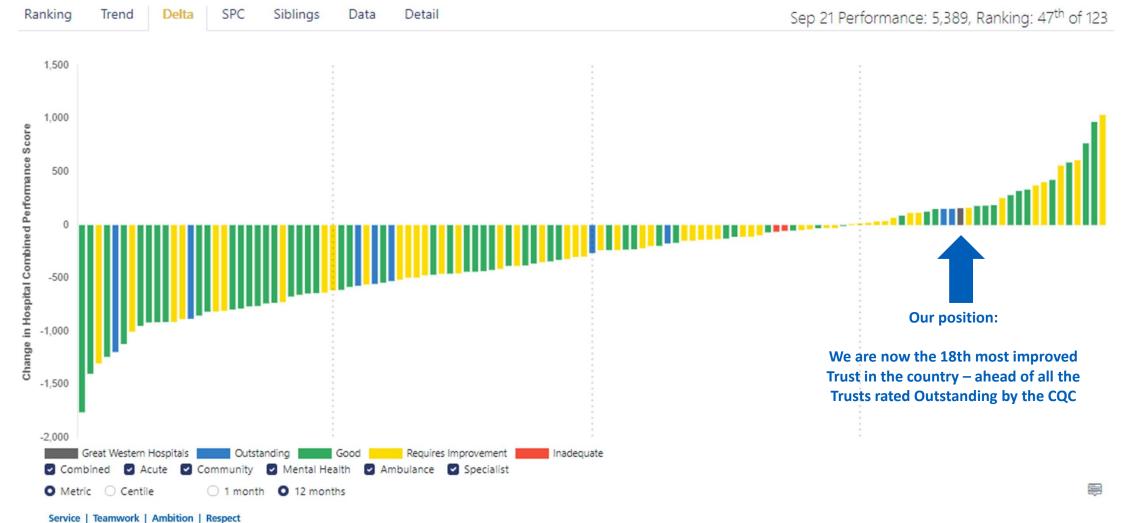
Where we were – most improved Trusts





Where we are now - most improved Trusts







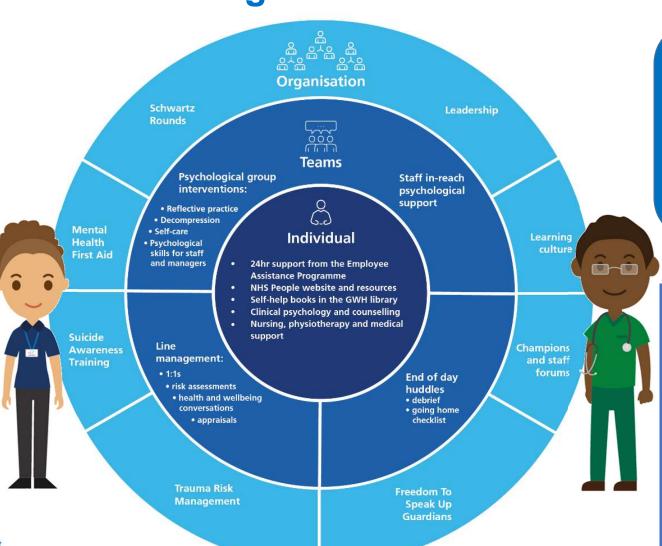
How we're supporting our teams

Our Health and Wellbeing Plan

Our new Health and Wellbeing Plan for 2021 -25 sets out how we will continue to develop our health and wellbeing offer, reflecting on what we have done well, where we can improve, and how we can measure what we are doing.

Health and wellbeing is being promoted at all levels – at Board, by teams and individuals and by the health and wellbeing team. We help managers support their teams.

Service | Teamwork | Ambition | Respect



Great Western Hospitals
NHS Foundation Trust

We won the 2020 Nursing Times 'best wellbeing and staff engagement initiative' award in recognition of our work to support staff.

Real focus now on promoting physical health and wellbeing, along with the mental health interventions already in place - smoking, obesity, reduction in violence, along with reducing the day-to-day frustrations that impact upon working days.

Staff survey results



2019 score

20 scores

were below average

2020 score

4 scores

were below average





All divisions have action plans with a focus on health and wellbeing, leadership and immediate managers, and equality, diversity and inclusion.

Just some of our award winners



We had six winners at the Wiltshire and Swindon Health and Social Care Awards

Dr Anthony Kerry

Care Hero

Award



Lisa Hocking Good Nurse Award



Intensive Care Unit Health Care Team Award



Moredon and Abbey
Meads
GP Practice of the Year
Award

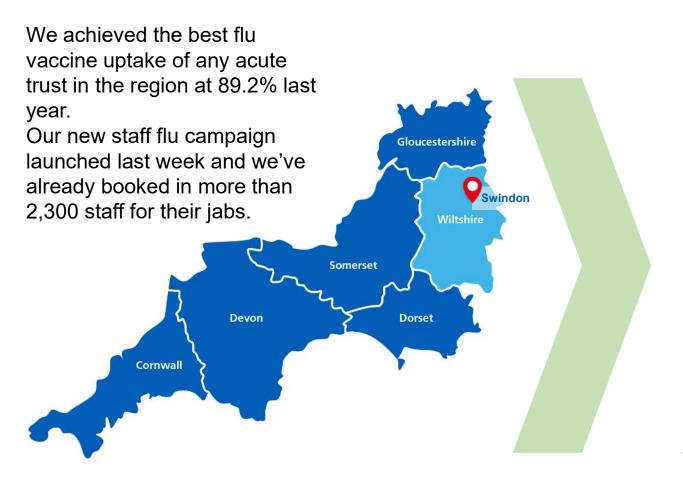
Great Western
Hospitals NHS
Foundation Trust
Health Care Employer
Award

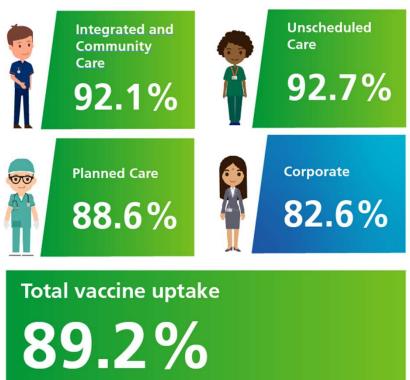
Dr Sarah
Bates
Adolescent
and Child
Care Award



Flu vaccination programme







Recognising and thanking our staff



Staff

Excellence Awards

2021



- Great West Fest More than 1,800 staff and family members attended our first ever family fun day. We ran this event, which had Covid safety precautions in place, in Town Gardens to thank our staff for their extraordinary efforts, and their families for supporting them. This will now become an annual event.
- Staff Excellence Awards We had more than 200 nominations for this year's awards.
- The categories include team of the year, STAR of the year, improving patient experience, improvement and innovation, excellence in integration, wellbeing at work and championing health inequalities.
- The awards ceremony will take place on 5 November.



Equality, Diversity and Inclusion

Becoming a more inclusive organisation



- We are serious about Equality, Diversity and Inclusion and have delivered our first EDI strategy and appointed our first EDI lead.
- These commitments highlight that we will challenge discrimination and champion opportunity, listening to staff and patients and discussing what they tell us at a senior level.
- We are an anchor institution and recognise our role and the contribution we can make to improving population health.
- Our staff networks have developed and matured and in February 2021 we formed a new Differently Abled Network.
- We've supported Pride events locally and created a rainbow crossing at the front of the hospital.
- We received an Armed Forces Accreditation for our work to become veteran aware, and in recognition of our commitment to improving NHS care for veterans, reservists, members of the armed forces and their families.





Our workforce by ethnicity

- 72% of our staff identify as White British.
- Of the 17% (916 staff) who identify as BAME, there are multiple ethnic identities.





Planning for the future

Capital planning



We have developed a more ambitious approach to capital



1 - OUH Radiotherapy	£18M
2 - UTC Modular	£3.1M
3 - Boots modular	£1.2M
4 – Urgent Treatment Centre	£11.8N
5 – Integrated Front Door	£28.7N
6 - Expansion Land	£3.2M
7 - Utilities Upgrade	£3.4M
8 - Oxygen Upgrade	£900K
9 - Aseptic Suite	£2.2M
plus the site wide Master Plan	

Total investments £72.5M

Latest developments on site







• We have bought 5.5. hectares of land adjacent to the hospital site, on which we will build a health campus, which could include a rehabilitation facility, sterile services and private patients unit. Work is underway to unlock this funding.



Urgent Treatment Centre

- Milestone reached earlier this month with concrete flooring poured into the foundations of the new Urgent Treatment Centre.
- Planning for a new Energy Centre, that will sit between the hospital site and the new expansion land, is underway. This Energy Centre will power the new UTC electricity, heating and water through much more sustainable means than we have ever used at Great Western Hospital before.



Radiotherapy

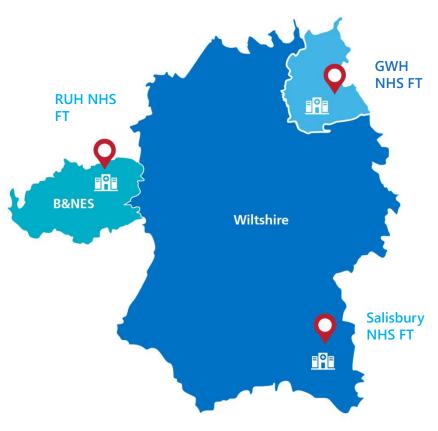
The Swindon Radiotherapy Centre has really taken shape and a topping out ceremony was held earlier this month. We've also taken the opportunity to show some of our donors around the developing site.

Service | Teamwork | Ambition | Respect

Place-based and system working

- Place-based and system working is a real priority ahead of our ICS becoming a statutory body in April 2022.
- 'Team Swindon' has really developed over the last 18 months – far closer relationship with Swindon Borough Council and CCG's Swindon locality team.
- Weekly meetings with focus on partnership working and a joint Swindon planning process.
- Joint board development workshop programme.
- Discussions ongoing around aligning financial resources to deliver best outcomes for local population.
- System-working has also been strengthened through Covid, and Acute Hospital Alliance developing at pace.







Our priorities for the next 12 months

Our strategic priorities

Great Western Hospitals

NHS Foundation Trust

Where we need to retain our focus

Refresh on quality



Restore our elective activity



Regroup & recharge our wellbeing



Recover our finances







None of this is possible without our hugely dedicated teams and the support of the communities we serve.

Thank you.





- Thank you
- Any questions?



Governors Report to the Members Pauline Cooke, Lead Public Governor

September 2021

Your Public Governors 2021/22





Pauline Cooke (Lead Governor)
Wiltshire Northern Constituency



Roger Stroud (Deputy Lead Governor)

Swindon Constituency



Judith Furse



Michelle Howard



Maggie Jordan

Swindon Constituency



Ashish Channawar



Arthur Beltrami



George Cahill



Janet Jarmin



Chris Callow

Wiltshire Central Constituency

Jane Turner (Picture to follow)

West Berkshire and Oxford Constituency

Vacancies (x3)

Wiltshire Northern Constituency (x 1)
Wiltshire Southern Constituency (x 1)
Gloucester, Bath and North East
Somerset
Constituency (x 1)

Your Appointed Governors 2021/22







Nick Ware

Amanda Webb

Bath and North East Somerset, Swindon and Wiltshire (BSW) CCG

Brian Ford

Swindon Borough Council

Vacancies (x2) Wiltshire Council (x1) Oxford Brooks University (x 1) Jennifer Seavor (Picture to follow) **Prospect Hospice**

Your Staff Governors 2021/22





Chris Shepherd

Administration, Maintenance, Auxiliary and Volunteers



Badri Chandrasekaran **Doctors and Dentists**



Oliver Harness
Allied Health Professionals



Karen Hawkins

Nursing and Therapy



Governor appointments

	Constituency	Governor Changes	Election
APPOINTED	Prospect Hospice	Jennifer Seavor	Mar-21
	Swindon Borough Council	Cllr Brian Ford	May-21

Membership Update



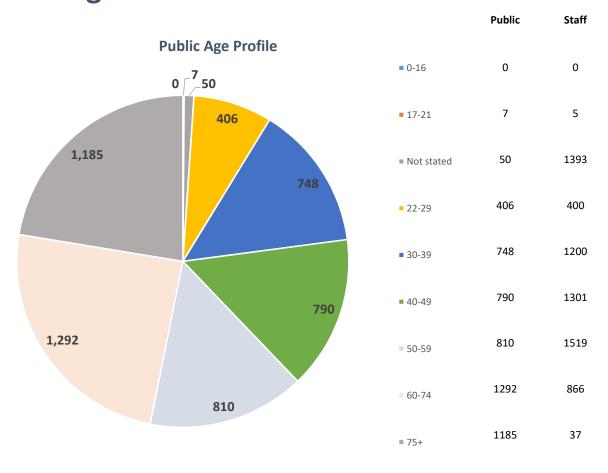
Below is a summary of the member information as of Tuesday 7th September 2021:

- ✓ Public Members 5288.
- ✓ Staff Members 6721.
- ✓ Total Members 12,009 (40 more members than 2020).

All members are representative of the local community....there's more work to be done!

Membership Analysis Public and Staff Age Profile





Composition of the Council of Great Western Hospitals WES **Governors**



Stakeholders (appointed)

- 2 x Bath and North East Somerset, Swindon and Wiltshire CCG (BSW CCG).
- 1 x Swindon Borough Council.
- 1 x Wiltshire Council (vacancy).
- 1 x Oxford Brookes University (vacancy).
- 1 x Prospect House

Sub Total = 6

Public (elected)

- 7 x Swindon
- 2 x Northern Wiltshire
- 3 x Central Wiltshire, Southern Wiltshire (vacancy)
- 2 x West Berkshire and Oxfordshire, Gloucestershire and Bath and North East Somerset (vacancy)

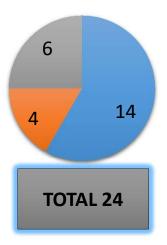
Sub Total = 14

*Public Constitution changes effect from November 2021, meaning changes seen in 2022.

Staff (elected)

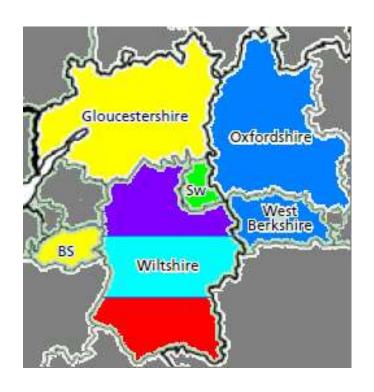
- 1 x Allied Health Professional
- 1 x Administrators, Maintenance, Auxiliary and Volunteers
- 1 x Doctors and Dentists
- 1 x Nursing and Therapy

Sub Total = 4



Public Constituencies





Gloucestershire and Bath and North East Somerset

Northern Wiltshire

Central Wiltshire

Southern Wiltshire

Swindon

West Berkshire and Oxfordshire

What is the statutory role of the Governors?



There are 3 main responsibilities:-

- To hold the non-executive directors individually and collectively to account for the performance of the Board of Directors
- □ To represent the interests of the members of the Trust as a whole and the interests of the public
- □ Recruit and engage with members of the Trust

How do governors get assurance





Fulfilling our governance role in 2021/22



- ✓ Re-appointment of one Non-Executive Director Paul Lewis.
- ✓ Appointment of two Non-Executive Directors Helen Spice and Faried Chopdat.
- ✓ Appointment of two Associate Non-Executive Directors Sanjeen Payne –Kumar and Claudia Paoloni.
- ✓ Annual reviews of the Chair and Non-Executive Directors performance.

Fulfilling our governance role



ü Further Business Briefings on:-

- The Way Forward Plan:- Dec 2020.
- Mental Health and Staff wellbeing:- Dec 2020.
- Interpreting Data:- Jan 2021.
- Integrated Care System (ICS):- Mar 2021 (now a standard agenda item for the CofG).
- NHS Finances and the Private Finance Initiative (PFI): July 2021.
- GWH Site Developments:- June 2021.
- Efficiency and Improvement Plan:- June 2021.
- Equality, Diversity and Inclusion Plan:- Jan 2021.
- ✓ Virtual Governors Visits:- monthly (excluding July and Aug 2021)
- ✓ Virtual Lectures for the Public:- monthly (excluding July and Aug 2021)

Fulfilling our governance role



- √ Governor involvement in events/ activities which included:-
 - Brighter Futures (fundraising)
 - Medical Revalidation Committee
 - Nutrition Steering group
 - BAME Champion meetings
 - Attending Governor Training and Workshops
 - Hosting Health Talks
 - Active participation on Working Groups
 - ✓ Questions at Council and Board Meetings

Looking ahead



- Continue to work with the Board to challenge and support performance
- Contribute towards the development of future strategy
- Ensure the Governor model is aligned guaranteeing we are positioned correctly to fulfil the role effectively.
- Seek to understand the implications of Accountable Care Systems and the benefits to patients
- Represent local people's views to inform decision making
- Continue to be involved in increasing membership



How to contact a governor



01793 604173



Gwh.foundation.trust@nhs.net



Great Western Hospital NHS Foundation Trust Marlborough Road Swindon SN3 6BB



- Thank you
- Any questions?